



New Member Guide

The Ninety-Nines, Inc.

International Organization of Women Pilots

The Ninety-Nines, Inc. International Headquarters

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Welcome to The Ninety-Nines! The Ninety-Nines, Inc., is the first and only international organization of women pilots. With more than 6,000 members from 35 countries, today The Ninety-Nines are comprised of women who fly purely for fun, fly professionally for airlines, corporations, flight schools, and government agencies, or fly their own airplanes for their own businesses. First and foremost, we are all women pilots who love to fly!

I hope you find this guide helpful without being overwhelming. Please let me know if you have questions or comments.

Blue skies and tailwinds!

Pam Saylor
99s International Membership Chairman

International Headquarters

The Ninety-Nines International Headquarters is located in Oklahoma City OK on six acres of land at the Will Rogers Airport. The 99s Museum of Women Pilots is located on the second floor of the headquarters building and houses an extensive collection of archival records, video and oral histories, books, art, film, photographs, personal artifacts, collections and memorabilia, and biographical files of thousands of women pilots from around the world.

Office hours are 8:30 a.m. - 5:00 p.m. CST Monday – Friday

Membership Directory

One of the best sources of information about The Ninety-Nines is our Membership Directory. You will receive a copy of the current Membership Directory with your new member packet. A Membership Directory CD Rom is available from Headquarters at an additional cost. Membership information is also online in the “Members Only” section of The 99s International website, <http://www.ninety-nines.org>.

Many members pack their 99s Membership Directory whenever they travel because 99s share a common bond that makes them friends wherever they go!

Within the Membership Directory you will find:

General Information

- Mission Statement
- History
- Past Presidents
- Charter Members
- International Board Members
- Section Governors
- International Committee Chairs
- Amelia Earhart Memorial Scholarship Winners
- Board of Trustees
- The Ninety-Nines Prayer
- Tax Deductible Gift Information

Sections, Chapters, and Members

- Map of Section Boundaries
- Sections and Chapters
- Member List

Organizational Bylaws and Standing Rules

- Certificate of Incorporation
- Bylaws
- Standing Rules

Membership Application Form

Intent to Seek Election Form

Interesting Facts

- Type of Organization:** Nonprofit, charitable membership corporation registered in the State of Delaware, holding 501(c)(3) U.S. tax status. Governed by a nine-member elected board of directors.
- Founded:** November 2, 1929, at Curtiss Field, Valley Stream, Long Island, New York, by noted aviator Amelia Earhart and other early women pilots. Of the 117 licensed women pilots of the day, 99 became charter members of the organization and took the name from their number. The membership was international from the beginning and Earhart was elected first president.
- Membership:** More than 6,000 licensed women pilots from 35 countries.
- Activities:** Each year, local chapters sponsor several hundred educational programs, including aerospace workshops for teachers, airport tours for school children, fear-of-flying clinics for airline passengers, and flight instructor revalidation seminars. For many years, 99s have co-sponsored more than 75 per cent of the FAA pilot safety programs in the United States. Members have worked with the National Intercollegiate Flying Association's student flying competitions since 1948 as judges, runners, and teachers, as well as with funding assistance. Chapters organize a variety of flying activities to promote aviation safety and fun, often raising money to support our educational programs. The 99s sponsors scholarship, networking, and mentor programs for aspiring professional pilots.
- Scholarships:** Each year The 99s awards **Amelia Earhart Memorial Scholarships** to qualified members, with over 400 winners to date. The Ninety-Nines' sustained commitment to scholarships for women pilots has resulted in over one million dollars invested in the Fund. Career Scholarships are given for advanced flight training and education, Research Scholar Grants add to the world's knowledge of women in aviation and aerospace, and Future Woman Pilot Awards assist with completion of the private pilot certificate. Many chapters and sections provide additional scholarships to women pilots.

Headquarters: Our permanent headquarters building opened on the grounds of Will Rogers World Airport in Oklahoma City, USA in 1975. A second, two-story building expanded the facility to twice its original size in 1988.

Museums: The Ninety-Nines, Inc. owns and manages two museums. **The Amelia Earhart Birthplace Museum** is in Atchison, Kansas. The organization began renovation in 1984 to fully restore the 1850's building to the era when Amelia lived there. **The 99s Museum of Women Pilots** in Oklahoma City was dedicated in 1999. Located on the second floor of the organization's headquarters, the museum contains displays and artifacts focusing on the history of women in aviation. In addition, archives and other resources are maintained on site.

Recognition: Receives recognition from numerous local, regional, national, and international sources. In 1982, The 99s received the National Aviation Hall of Fame Spirit of Flight Award. The organization was inducted into the Oklahoma Air Space Museum Hall of Fame in 2001 and in 2002 was selected as the recipient of the Frank G. Brewer Trophy by the National Aeronautic Association.

Publications: *The 99 News / International Women Pilots*, a bimonthly magazine (non-member subscriptions \$20). Annual Membership Directory published for member use only. Several historical volumes about the organization. Website at <http://www.ninety-nines.org>.

Mission Statement

Promote world fellowship through flight

Provide networking and scholarship opportunities for women and aviation education in the community

Preserve the unique history of women in aviation

Your First Ninety-Nines Section (or International) Meeting

Sometimes it can be overwhelming to be the “new” member attending a Section or International meeting for the first time. Here are a few suggestions on having a great experience!

1. Check into the hotel. Ask for a map of the hotel and the area where The 99s meeting will be held.
2. Check in at The 99s Registration Desk.
3. Go to your hotel room and get comfortable.
4. Review the Schedule of Events (in the registration packet) and the map of the hotel. Briefly scan the balance of the registration packet information and make note of any workshops/seminars you may be interested in attending.
5. Pin on your name badge and your membership pin, grab the map, tickets, schedule of events and head out.
6. Two places to meet people - the hospitality room and the sales room. Go there whenever they are open and time allows.
7. Introduce yourself! Look for 99s nametags wherever you go during the meeting and say “Hello!” 99s come to meetings to make new friends and renew old friendships, as well as to conduct the business of The 99s.

Section/International Meetings have several distinct meetings. You are invited, and encouraged, to attend all. They include:

- **Business Meeting** - The business of The 99s Organization is conducted at the business meeting. This meeting generally includes either the Committee Chairmen Reports or The Chapter Chairmen Reports.
- **Committee Meeting** - The committee meeting is an open forum for discussing the activities of the committees in detail. Problems, ideas, and experiences are shared.
- **Board Meeting** - The Board of Directors gather for a pre-business meeting. It is an open forum for business discussions and where the business meeting agenda is finalized.

Enjoy your experience at your first Section or International meeting. You will form new friendships and you will see many friendships that have existed for years, renewed at these meetings. You will soon learn why there are 99s members who never miss a Section or International meeting!

Glossary of Common Terms

49 ½	The husbands and/or other supporters of the members of The 99s.
501 (c) (3)	The 99s are covered under this U.S. tax exception status as an educational, charitable, or scientific organization. As a result, we are required by law to submit annual reports on Chapter, Section, and International activities.
99 News / International Women Pilots Magazine	The 99s members' magazine, published bi-monthly, is a benefit of membership.
99s Email Network	An email-based networking forum for members to discuss a variety of topics – flying, chapter/section innovations and ideas, networking and mentoring, being a 99, and more. (Visit http://ninety-nines.org/emailnetwork for more information.)
99s Endowment Fund (formerly the 21st Century Fund)	A 99s endowment fund to ensure our organization's financial future, and to which individuals and corporations may make voluntary contributions and bequests.
99s Professional Pilot Leadership Initiative	This formal 12-month mentoring program aims to provide highly motivated members pursuing professional pilot careers with the tools necessary to develop their career and leadership skills, through guided activities and one-on-one mentoring with experienced professional pilots.
Aerospace Education	Programs to educate the general population on the value and benefits of aerospace and aviation. These can include Girl & Boy Scout Programs, Career Days, Aviation Seminars and Workshops.
Air Bears	An educational program to introduce elementary school children to aviation careers.

Air Derbies & Air Races	Events usually sponsored by a chapter(s) to promote safety and proficiency in a fun and competitive manner.
Airmarking	Location markers are painted on airports and surrounding buildings by 99s to guide pilots. Airmarking can also include compass roses.
Air Race Classic	An annual cross-country air race open to teams of women pilots flying stock airplanes certificated in normal or utility category.
All Women's Transcontinental Air Race (AWTAR)	Best known by its trademark <i>The Powder Puff Derby</i> , it was the oldest, longest and largest speed air race for women of the world. The race was run from 1947 to 1976 with a commemorative 30 year race conducted in 1977. Today, the Air Race Classic carries on the tradition.
Amelia Earhart Birthplace Museum (AEBM)	The home in which Amelia Earhart was born and spent the early portion of her life. Located in Atchison, Kansas, it is owned and operated as a museum by The 99s.
Amelia Earhart Memorial Scholarship Fund (AEMSF)	A 99s scholarship program which awards full scholarships to members with a minimum of two years continuous membership to The 99s.
Bylaws	The rules governing the organization which can be amended only with a 2/3 vote by the membership.
Careers	The Careers Committee sponsors projects for members in pilot professions. The 99s Pilot Career Resource Center can be accessed on the 99s website. The Pro 99s Network is an email forum for women pilots to discuss pilot career concerns. In the 99s Professional Pilot Leadership Initiative, "Captains" develop leadership and career achievement skills as they are mentored by

“Navigators” in a structured, formal mentor program.

Chairman’s Manual

A handbook that assists chapter chairmen with parliamentary procedure, forms, applications, and other operating procedures.

Chapter

A subset of a Section, consisting of seven or more members, usually but not always centered in a local area or airport. This is the grassroots membership of The 99s, normally lead by a Chairman, Vice-Chairman, Secretary, Treasurer, and Membership Chairman (*See 99s Organization Chart*).

Charter Member

A category of membership given to the founding members of The 99s. (There were 99 charter members.)

Council of Governors

All the Section Governors form an advisory council to the International Board of Directors (*See 99s Organization Chart*).

Experimental Aircraft Association (EAA)

The 99s participate in the annual EAA Convention in Oshkosh WI and the mid-year convention in Lakeland, FL (Sun 'n Fun Fly-In).

Flying Companion Seminar or Right Seat Seminar

A seminar for passengers of light airplanes, teaching basic radio skills, chart reading, and flight planning to help them feel more comfortable on flights.

Forest of Friendship

A memorial garden co-founded by Charter Member, Fay Gillis Wells. Located in Atchison, Kansas, it exhibits trees and flora from around the world. Each year there is a gathering to celebrate and commemorate the achievements of great aviators and their supporters. Bronze plaques along the walkways honor the individuals who are inducted in the Forest of Friendship.

Future Woman Pilot (FWP)

A category of membership for student pilots, who are expected to become full members when they qualify. FWPs pay dues and receive credit toward time required to qualify for scholarships.

Insurance

The 99s are covered under a blanket insurance policy. Before scheduling any event you should always check with International Headquarters on the coverage and restrictions.

International Archives (also 99s Museum of Women Pilots)

Housed at International Headquarters, this is the world's largest collection of records, memorabilia, books, photographs, and audio and video tapes on women pilots from history and today.

International Board of Directors

The top level of governance of the organization. Our International Board of Directors includes: President, Vice-President, Secretary, Treasurer, and four Directors. The immediate past President also serves on the Board (*See 99s Organization Chart*).

International Conference

The annual membership meeting which includes the Annual Business Meeting, Amelia Earhart Scholarship Banquet, and Awards Banquet. Includes fun events for members and 49½s, and all are encouraged to attend.

Legislation

A committee responsible for watching legislative activities for topics that impact the flying public and passing along the information for action by the membership.

Life Member

A category of membership provided to members who meet the eligibility requirements and who pay an amount equal to ten year's dues at the time they qualify.

Member-At-Large	A category of membership for those who reside where there are no Sections, or for members who have joined a Section, but not an available local chapter.
National Intercollegiate Flying Association (NIFA)	NIFA sponsors competition among university flight teams. The 99s provide volunteer support at the regional and national levels and sponsor the “Top Scoring Woman Pilot Award.”
Oral History Program	Funded by dues and contributions, this program tapes stories of accomplished women pilots for our International archives.
Pin Fines	During official Section and International meetings, members not wearing an official membership pin may be subject to pay a fine. All in good fun and for a worthy cause - us!
Pinch Hitter Course	A Pinch Hitter Course is similar to the Flying Companion Seminar, except it includes actual flight instruction in the participant’s aircraft.
Poker Run or Poker Rally	Flying event in which players retrieve cards at a number of selected airports. Cards are assembled into poker hands at the last airport and prizes are awarded to winning hands. The more airplanes, the more fun, and the larger the pot!
Pro 99s Network	An email-based networking forum where women pilot professionals and aspirants discuss issues particular to our pilot careers, including finding scholarships and jobs, training concerns, and balancing work and family.
Robert’s Rules of Order	The standard of rules and procedures observed by the organization during meetings.

Safety Education	The multi-faceted effort to support aviation safety within the aviation community.
Scrapbook	Each chapter collects articles and pictures for a scrapbook. Copies of significant items should be sent to the Section and International scrapbook chair.
Section	A subset of the International membership consisting of five or more members. A Section is lead by a Governor and a board elected every two years (<i>see 99s Organization Chart</i>).
Section Meeting	Meeting of the Section at which Section business is conducted. A Section Meeting is usually hosted by a chapter or group of chapters. It includes fun events for members and 49½s, and all are encouraged to attend.
Standard Operating Procedure (SOP)	Guidelines for holding Chapter, Section, International, and Committee events, programs, and meetings.
Standing Rules	The secondary set of rules governing The 99s Organization which can be amended by a majority vote of the membership.
Ways and Means	A committee to generate money to help support the objectives of the organization.
Women's Airforce Service Pilot (WASP)	An auxiliary unit of the U.S. Army Air Force commissioned during WWII to have women perform flying duties stateside to free up service men for combat missions overseas.



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Organization Chart

